

Application for Humane Wildlife Services Owner Operator Mentorship Program

This is a unique opportunity that could be life changing. Our goal is to provide you with the knowledge, motivation, and confidence to launch your own successful, profitable, and meaningful career.

We intentionally accept only a small number of participants - typically no more than 10 per six-month session - to preserve the integrity and depth of the training experience.

We are looking for individuals who are self-motivated, not afraid of hard work or getting dirty, who have a deep, unwavering respect for nature and the environment, compassion for animals, and who can handle challenging clients and high-pressure situations with professionalism.

If this sounds like a good fit, please submit your completed application by email to admin@humanewildlifecontrol.org.

Applicant Information

Full Legal Name

Mailing Address

Street

City

State / Province

Postal Code

Country

Email Address

Phone Number(s)

Website / Business Page (if any)

Professional Background

Current Work Status

- Operating a wildlife control business
- Operating another business
- Employed full-time
- Employed part-time
- Self-employed
- Career transition / planning stage

Please briefly describe your current occupation or business:

Relevant Work Experience

Please describe any experience that may be relevant to humane wildlife conflict work. This may include wildlife-related work, construction or property maintenance, animal care, environmental work, education, or other applicable experience.

Curriculum Vitae or Resume

Please include a CV or resume with your application, if available. (helpful but *not required*)

- Upload file

Tools & Physical Work Background

This program does not include hands-on training or supervised fieldwork. The following questions help us understand your background only.

Do you have experience using tools commonly associated with property or maintenance work?

- Hand tools (e.g., hammer, screwdrivers, pliers)
- Power tools (e.g., drills, saws)
- Ladders
- Motorized tools or equipment
- No prior experience

If yes, please briefly describe the type of work you've done:

Wildlife & Animal Experience

Please describe any experience you have working with wildlife or animals. This may include wildlife rescue or rehabilitation, animal care, volunteer work, field observation, or informal experience.

Motivation & Ethical Alignment

Why are you drawn to humane, poison-free wildlife conflict work?

Please describe what led you to this path. We are interested in your motivations, experiences, and values rather than your technical background.

What does “humane” mean to you in the context of resolving wildlife conflicts?

Please describe a personal experience that reflects your concern for animals, the environment, or both.

This work often requires choosing slower, more difficult solutions, declining certain jobs, or turning away income in order to avoid harm to animals or ecosystems. How do you feel about that reality?

What are you hoping to gain from this mentorship?

What concerns or challenges do you anticipate in pursuing this line of work?

This mentorship is educational and advisory in nature. It does not include hands-on instruction, physical training, or supervised fieldwork.

Do you understand and agree to this scope?

- Yes
- No

Program Selectivity Acknowledgment

I understand that this is a selective program and that not all applicants will be accepted. Submission of this application does not guarantee acceptance, and the mentor reserves the right to determine program fit.

- I understand and agree

Technical & Participation Requirements

Hours you are able and willing to devote to this program's objectives per week:

- 2-4
- 6-12
- 20
- 40
- Whatever it takes

This mentorship program is conducted entirely online. Therefore, to participate fully, participants should have:

- Reliable high-speed internet access
- A computer or tablet capable of running video conferencing software
- A working webcam and microphone
- A reliable cell phone for occasional one-on-one calls
- Ability to use platforms such as Zoom, and occasionally Google Meet or FaceTime
- Participants are responsible for ensuring they can attend sessions from a quiet, location suitable for focused discussion.

Independent Participation Acknowledgment

Please read carefully and confirm your understanding:

I understand that this mentorship program is educational and advisory in nature and is conducted entirely online.

I acknowledge that I am participating voluntarily and that I am responsible for my own actions, decisions, and any real-world application of information discussed during the program.

I understand that the mentor does not supervise, direct, or control any physical work, field activities, construction, exclusion work, or wildlife handling I may choose to undertake independently.

I understand and agree

Mentorship Program Waiver, Release & Consent Agreement

By enrolling in and participating in this mentorship program ("Program"), I acknowledge and agree to the following terms:

1. Assumption of Responsibility

I understand that this Program is educational and instructional in nature. Information provided during sessions - including discussions, demonstrations, examples, and recommendations - is intended for general educational purposes only. I acknowledge that implementation of any techniques, business practices, construction methods, wildlife control activities, or safety procedures discussed during the Program is undertaken voluntarily and at my own discretion and risk.

I am solely responsible for complying with all applicable laws, regulations, licensing requirements, safety standards, and insurance obligations in my jurisdiction.

2. No Guarantees or Warranties

I understand that participation in this Program does not guarantee any specific outcome, income level, business success, certification, or professional result. Success in humane wildlife services or related businesses depends on many factors beyond the control of the instructors, including local regulations, market conditions, skill level, and individual effort.

3. Release of Liability

To the fullest extent permitted by law, I hereby release, waive, and discharge Rebecca Dmytryk, Duane Titus, Humane Wildlife Control Inc., Humane Wildlife Control Assn., and any affiliated entities, officers, employees, contractors, or agents from any and all claims, liabilities, damages, losses, or expenses arising out of or related to my participation in the Program.

This release includes, but is not limited to, claims related to business decisions, financial outcomes, field practices, construction activities, wildlife interactions, injuries, property damage, or reliance on Program content.

4. Safety Acknowledgment

I acknowledge that wildlife control, construction-based exclusion work, and related activities may involve inherent risks, including physical injury. I understand that safety practices may be discussed during the Program, but I am solely responsible for assessing risk, using appropriate protective equipment, obtaining proper training, and following safe work practices at all times.

5. Zoom Recording Consent & Media Release

I understand that certain live online sessions conducted via Zoom or similar platforms may be recorded for review by participants and internal use.

By participating in the Program, I grant permission for my voice, image, likeness, name (first name only unless otherwise agreed), and contributions made during recorded sessions to be recorded.

If I do not wish to appear on camera, I understand it is my responsibility to disable my video or notify the instructors in advance when possible.

6. Confidentiality & Professional Conduct

I agree to conduct myself professionally and respectfully during all Program sessions. I understand that materials shared during the Program may be proprietary and agree not to distribute or reproduce them without written permission.

7. Governing Law

This Agreement shall be governed by and interpreted in accordance with the laws of California, without regard to conflict of law principles.

8. Acknowledgment & Agreement

By enrolling in the Program and/or participating in any session, I confirm that I have read, understood, and voluntarily agree to this Waiver, Release, and Consent Agreement.

Participant Name: _____

Signature: _____ Date: _____